# **Australian Bureau of Statistics**

## 6222.0 - Job Search Experience, Australia, Jul 2011

Previous ISSUE Released at 11:30 AM (CANBERRA TIME) 24/01/2012

# **Summary**

## **Main Features**

#### **NOTES**

#### **ABOUT THIS PUBLICATION**

The statistics in this publication were compiled from data collected in the Job Search Experience Survey, conducted throughout Australia in July 2011 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

This publication presents information about the experiences of unemployed people in seeking work, in terms of the steps they have taken to find work and the difficulties they have encountered in finding work. It also presents information about employed people who started their current job in the previous 12 months. For this group, data on the steps taken to attain work and current job details are provided.

From July 2011, this publication also presents information about persons employed for more than a year in their current job who looked for work in the previous 12 months, including steps taken to find work and difficulties in finding work. Further, the survey provides information about Owner Managers who started their current business in the previous 12 months including the reasons for starting or purchasing their business.

In addition, demographic information is provided for all of these groups.

#### **CHANGES IN THIS ISSUE**

This survey was redeveloped in 2011 to capture information on persons employed for more than a year in their current job who looked for work in the previous 12 months. Information was also collected on owner managers and their reasons for starting/purchasing a business. For more information on these changes see Appendix 1.

#### ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

## **INQUIRIES**

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Supplementary Surveys Section on Canberra (02) 6252 7206, <a href="mailto:labour.statistics@abs.gov.au">labour.statistics@abs.gov.au</a>.

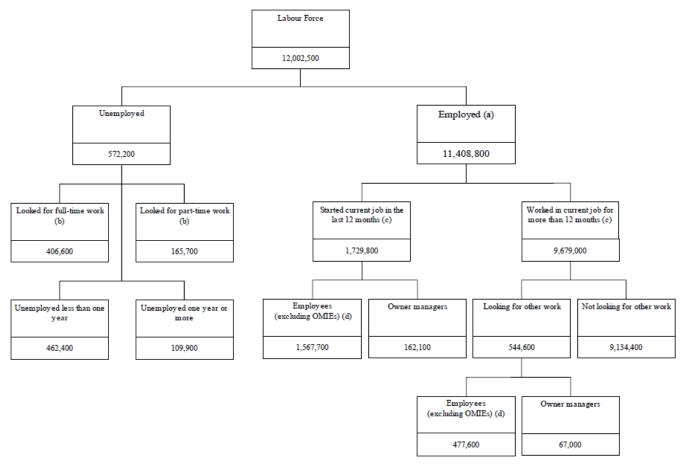
## **Conceptual Framework**

#### CONCEPTUAL FRAMEWORK

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The following diagram illustrates the conceptual framework for the 2011 Job Search Experience Survey. It presents three mutually exclusive groups in the labour force as at July 2011:

- unemployed persons (572,200);
- employed persons who started their current job in the previous 12 months (1.7 million); and
- persons employed for more than a year in their current job who looked for work in the previous 12 months (544,600).



a) Excludes 21,500 persons who were contributing family workers

c) See Glossary for definition of current job. d) Owner managers of incorporated enterprises.

## **Summary Of Findings**

### **SUMMARY OF FINDINGS**

#### **OVERVIEW**

In July 2011, there were 572,200 persons (300,300 males and 271,900 females) who were unemployed. Of these:

- 80% of unemployed males were looking for full-time work;
- 61% of unemployed females were looking for full-time work; and
- 85% of unemployed persons had not started a job in the previous 12 months.

In July 2011, there were 1.7 million job starters (employed persons who had started their current job in the previous 12 months). Of these:

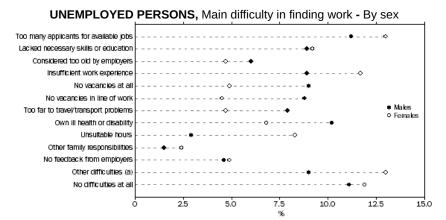
- 59% searched for work for less than 1 year before starting current job;
- 67% were working full-time;
- 28% were aged 25-34 years; and
- 20% were aged 45 years and over.

#### **UNEMPLOYED PERSONS**

## **Duration of unemployment**

The majority (81%) of unemployed persons had been unemployed for less than one year. The percentage of unemployed persons who had been unemployed for one year or more was 18% in 2010 and 19% in 2011. The median duration of unemployment is the same as it was in 2010, that is, 14 weeks.

In July 2011, the main difficulty in finding work for unemployed persons was 'too many applicants for available jobs' (12%), followed by 'insufficient work experience' (10%).



(a) Includes people who reported 'considered too young by empbyers', 'language difficulties', 'difficulties with finding child care' or 'difficulties because of ethnic background'.

The difficulties in finding work for unemployed persons varied with age, sex, duration of unemployment and the type of work for which they were looking (full-time or part-time).

The main difficulty for persons aged 15-19 years was 'insufficient work experience' (19%) whereas, the main difficulty in finding work for persons aged 45 years and over was 'considered too old by employers' (18%).

For unemployed males, the most commonly reported main difficulties in finding work were:

- 'too many applicants for available jobs' (11%);
- 'own ill health or disability' (10%); and
- 'no vacancies at all' (9%).

For unemployed females, the most commonly reported main difficulties in finding work were:

- 'too many applicants for available jobs' (13%);
- 'insufficient work experience' (12%); and
- 'lacked necessary skills or education' (9%).

For long-term unemployed persons, the most commonly reported main difficulties were:

- 'own ill health or disability' (17%); and
- 'lacked necessary skills or education' (13%).

For persons who had been unemployed for less than 1 year the most commonly reported main difficulties were:

- 'too many applicants for available jobs' (12%);
- 'insufficient work experience' (10%); and
- 'lacked necessary skills or education' (8%).

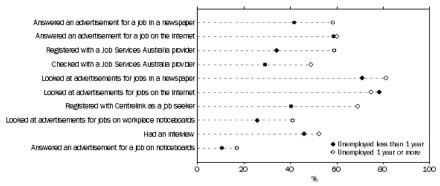
There were 65,800 unemployed persons who reported that they had 'no difficulties at all' in finding work. Of those reporting no difficulties, 70% had been unemployed for less than eight weeks.

## All steps taken to find work

In July 2011, the percentage of persons looking for full-time work was 71% of unemployed persons. This compares with 72% of unemployed persons in 2010. The most common steps taken to find work (both full-time and part-time) reported by unemployed persons were:

- 'wrote, phoned or applied in person to an employer for work' (85%);
- 'looked at advertisements for jobs on the Internet' (78%);
- 'looked at advertisements for jobs in a newspaper' (73%); and
- 'answered an advertisement for a job on the Internet' (59%).

UNEMPLOYED PERSONS, Selected steps taken to find work(a) - By duration of current period of unemployment



(a) Refers to all steps taken to find work, therefore people may appear in more than one category.

For steps taken to find work, the largest percentage point difference between long-term unemployed persons and those who had been unemployed for less than 1 year were:

- 'registered with Centrelink as a job seeker' (70% and 40% respectively);
- 'registered with a Job Services Australia provider' (59% and 34% respectively); and
- 'checked with a Job Services Australia provider' (49% and 29% respectively).

#### Older and younger unemployed

In July 2011, 37% (213,200) of unemployed persons were aged 15-24 years compared to 25% (141,700) of unemployed persons who were aged 45 years and over.

The most common steps taken to find work reported by those aged 15-24 years were 'wrote, phoned or applied in person to an employer for work' (84%) and 'looked at advertisements for a job on the Internet' (79%). The most common steps reported by those aged 45 years and over were 'wrote, phoned or applied in person to an employer for work' (87%) and 'looked at advertisements for a job in the newspaper' (82%).

#### **ALL JOB STARTERS**

In July 2011 there were 1.7 million job starters (employed persons who started their current job in the previous 12 months). Of these:

- 93% were employees (including OMIEs);
- 35% usually worked part-time hours, of whom 38% preferred to work more hours;
- 59% were aged 15-34 years;
- 7% were aged 55 years and over;
- 61% had a non-school qualification;
- 59% looked for work for less than 1 year before attaining their current job (of whom 74% looked for work for between 1 and 13 weeks);
- 5% looked for work for 1 year or more; and
- 36% did not look for work.

#### **EMPLOYEE JOB STARTERS (EXCLUDING OMIES)**

In July 2011 there were 1.6 million employee<sup>1</sup> job starters, of whom 42% did not have paid leave entitlements in their current job. Of those without leave entitlements:

- 42% were aged 15-24 years;
- 17% were aged 45 and over; and
- 55% were females.

The majority (90%) of employee<sup>1</sup> job starters had worked before. Of these:

- 37% were out of work prior to starting their current job; and
- 30% were aged 25-34.

#### All steps taken to attain a job

Of employee<sup>1</sup> job starters, the most commonly reported step to attain a job was 'had an interview with an employer' (66%). For the steps taken to attain a job, the largest percentage point difference between those who had worked before and first

job holders were:

- 'answered an advertisement for a job on the Internet' (40% and 31% respectively);
- 'looked for advertisements for jobs on the Internet' (50% and 42% respectively);
- 'registered with other employment agency' (13% and 8% respectively); and
- 'answered an advertisement for a job in a newspaper' (21% and 16% respectively).

Around 153,700 employee<sup>1</sup> job starters had either considered or had actually started or purchased a business in the last 12 months. Of these, 24,900 had started or purchased a business but had not continued with it.

#### **OWNER MANAGERS**

In July 2011, there were 162,100 owner managers who started their current business in the previous 12 months. The main reasons most commonly reported for starting or purchasing a business were:

- 26% wanted to be their own boss;
- 23% wanted financial gain;
- 20% for other reasons; and
- 15% wanted control over working conditions.

#### PERSONS EMPLOYED FOR MORE THAN A YEAR IN THEIR CURRENT JOB AND LOOKED FOR WORK

In July 2011, there were 544,600 persons employed for more than a year in their current job who looked for work in the previous 12 months. Of these:

- 52% were males:
- 61% were full-time workers;
- 30% were aged 25-34; and
- 88% were employees (excluding OMIEs).

The main reasons for looking for work were:

- wanted better pay (42% males and 33% females); and
- wanted a change (33% males and 38% females).

### **END NOTE**

1. Excludes owner managers of incorporated enterprises (OMIEs).

## **About this Release**

Provides estimates of unemployed persons classified by difficulties in finding work, duration of current period of unemployment, active steps taken to find work, whether looking for full-time or part-time work, educational attainment, and number of spells of looking for work in the previous 12 months. Estimates can also be cross-classified by demographic information such as state, sex, age, marital status and country of birth.

Also provides estimates of employed persons who were formerly jobseekers but were now (as at the survey reference period) employed and were successful in securing that job in the previous 12 months. Estimates can also be cross-classified by demographic information such as state, sex, age, marital status and country of birth.

# **Explanatory Notes**

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#### **EXPLANATORY NOTES**

### INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Job Search Experience Survey (JSE), conducted throughout Australia in July 2011 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey

(LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication <u>Labour Force</u>, <u>Australia</u> (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. The publication <u>Labour Force</u>, <u>Australia</u> (cat. no. 6202.0) also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

#### **CONCEPTS, SOURCES AND METHODS**

- **3** The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians.
- **4** Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in <u>Labour Statistics: Concepts, Sources and Methods</u> (cat. no. 6102.0.55.001).

#### SCOPE

**5** The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from the Census and estimated populations;
- · overseas residents in Australia; and
- members of non-Australian defence forces (and their dependants).
- **6** Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.
- **7** This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded people living in Aboriginal and Torres Strait Islander communities in very remote parts of Australia.
- 8 In addition to those already excluded from the LFS, single job holders who were contributing family workers are excluded from this survey.
- **9** The survey relates to people who were unemployed in July 2011, persons employed in July 2011 who started their current job in the previous 12 months and persons employed for more than a year who looked for work in the previous 12 months.

#### **COVERAGE**

**10** The estimates in this publication relate to people covered by the survey in July 2011. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See <u>Labour Force</u>, <u>Australia</u> (cat. no. 6202.0) for more details.

#### SAMPLE SIZE

- **11** Supplementary surveys are not conducted on the full LFS sample. Since August 1994, the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.
- 12 The initial sample for the July 2011 LFS consisted of 36,275 private dwelling households and special dwelling units. Of the 29,188 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 27,689 or 95.2% were fully responding to the Job Search Experience Survey. The number of completed interviews obtained from these private dwellings and special dwelling units (after taking into account scope, coverage and sub-sampling exclusions) was 7,194.

## RELIABILITY OF THE ESTIMATES

13 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

#### SEASONAL FACTORS

14 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

#### **CLASSIFICATIONS USED**

- **15** Country of birth data are classified according to the <u>Standard Australian Classification of Countries (SACC)</u>, <u>Second Edition</u> (cat. no. 1269.0).
- **16** Occupation data are classified according to <u>ANZSCO</u> <u>Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1, 2009</u> (cat. no. 1220.0).
- 17 Industry data are classified according to the <u>Australian and New Zealand Standard Industrial Classification (ANZSIC)</u>, 2006 (cat. no. 1292.0).
- **18** Educational attainment data are classified according to the <u>Australian Standard Classification of Education (ASCED)</u> (cat. no. 1272.0). See Appendix 2 for further information.

#### **NOTES ON ESTIMATES**

- 19 Employees are classified as 'with paid leave entitlements' if they said 'yes' to either of the following questions:
  - · 'Does your employer provide you with paid sick leave?'
  - 'Does your employer provide you with paid holiday leave?'
     In all other cases, employees are categorised as 'without paid leave entitlements'.

#### **COMPARABILITY OF TIME SERIES**

20 The Labour Force Survey estimates, and estimates from the supplementary surveys, are calculated in such a way as to sum to independent estimates of the civilian population aged 15 years and over (population benchmarks). These population benchmarks are based on Estimated Resident Population (ERP) data. Generally, revisions are made to population benchmarks after each five-yearly Census of Population and Housing (Census), however revisions were made to the population benchmarks from July 2010, including those used for the 2011 Job Search Experience Survey, to reflect revisions to ERP. For more details on population benchmarks, see the Explanatory Notes in Labour Force, Australia (cat. no. 6202.0). and for details about the revisions made, see the article in the September 2010 issue of Labour Force, Australia (cat. no. 6202.0).

## COMPARABILITY WITH MONTHLY LFS STATISTICS

**21** Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

### **COMPARABILITY WITH PREVIOUS SURVEYS**

- 22 From July 2004, a change has been made to the category 'considered too young or too old by employers' for the data items 'all difficulties in finding work' and 'main difficulty in finding work'. The category has been split into 'considered too young by employers' and 'considered too old by employers'. Data for 'considered too young by employers' are not published separately in all relevant tables, but are available on request.
- 23 The JSE supplementary survey was redesigned in 2011 to broaden the scope of existing JSE populations and to introduce two new populations. In conjunction with these changes, a number of new data items are now presented in this publication and/or available on request.
- **24** The changes have resulted in a break in series across all populations and users need to exercise caution when comparing data in the 2011 publication with previous releases. For more information, refer to Appendix 1.

#### **PREVIOUS SURVEYS**

25 JSE was first conducted in July 2002. Results of similar surveys on the job search experience of unemployed people conducted in July 1984, July 1985, June 1986, July 1988, July 1990, June 1991, and annually from July 1992 to July 2001 were published in various issues of <u>Job Search Experience of Unemployed Persons, Australia</u> (cat. no. 6222.0). Information on people who had started work for an employer for wages or salary during the 12 months up to the end of the reference week was collected in June 1986, and two-yearly from July 1990 to July 2000 and was published in <u>Successful and Unsuccessful Job Search Experience</u>, <u>Australia</u> (cat. no. 6245.0).

#### **NEXT SURVEY**

26 The ABS plans to conduct this survey again in July 2012.

#### **ACKNOWLEDGMENT**

27 ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the Census and Statistics Act, 1905.

#### RELATED PUBLICATIONS

28 ABS publications which may also be of interest include:

- Australian Labour Market Statistics (cat. no. 6105.0);
- Labour Force, Australia (cat. no. 6202.0);
- Labour Force Experience, Australia (cat. no. 6206.0);
- Labour Mobility, Australia (cat. no. 6209.0);
- Labour Statistics: Concepts, Sources and Methods (cat. no. 6102.0.55.001);
- Persons Not in the Labour Force, Australia (cat. no. 6220.0); and
- Underemployed Workers, Australia (cat. no. 6265.0).

**29** Current publications and other products released by the ABS are available from the <u>Statistics Page</u> on the ABS website. The ABS also issues a daily <u>Release Advice</u> on the website which details products to be released in the week ahead.

## **Glossary**

#### **GLOSSARY**

### Active steps taken to find work

Active steps taken by unemployed persons in their search for work during the current period of unemployment include:

- wrote, phoned or applied in person to an employer for work;
- answered an advertisement for a job in a newspaper;
- answered an advertisement for a job on the Internet;
- answered an advertisement for a job on noticeboards;
- had an interview:
- · contacted friends or relatives;
- advertised or tendered for work; and
- · registered with a Job Services Australia provider registered with other employment agency.

#### All difficulties in finding work

All difficulties in finding work experienced by unemployed persons during the current period of unemployment.

#### All steps taken to find work

All steps taken by unemployed persons in their search for work during the current period of unemployment.

## All steps taken to attain a job

All steps taken to attain a job by persons who started their current job in the previous 12 months. Refers to steps taken to attain a job, not necessarily the current job.

#### **Bachelor Degree or above**

Bachelor Degree or above includes qualifications at the Post Graduate Degree level, Graduate Diploma and Graduate Certificate level and Bachelor Degree level.

#### Centrelink

Centrelink is a statutory authority responsible for delivering a range of Commonwealth Government services, including the registration of persons for job search assistance and income support.

#### Certificate not further defined

Survey responses are coded to Certificate not further defined (n.f.d.) when there is not enough information to code them to Certificate I, II, III or IV in the <u>Australian Standard Classification of Education (ASCED)</u>, 2001 (cat. no. 1272.0), Level of Education classification.

#### Contributing family workers

Persons who work without pay in an economic enterprise operated by a relative.

#### **Current job**

A job that a person is currently working in and has lasted, or is likely to last, for a period of two weeks or more. For persons who have commenced more than one job in the previous 12 months, it is the job most recently started.

#### **Duration of current period of unemployment**

The period of time from when an unemployed person began looking for work until the end of the reference week; or the period of time since an unemployed person last worked in any job for two weeks or more until the end of the reference week; whichever was the shorter period. Brief periods of work (of less than two weeks) since the person began looking for work are disregarded.

#### Duration of looking for work before current job

The number of weeks or years that employed persons were looking for work before being offered their current job or starting their own business. For employed persons who had worked before, it includes any time they were looking for work before leaving their previous employer.

#### **Employed**

Persons aged 15 years and over who, during the reference week:

- worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or
- · worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or
- were employees who had a job but were not at work and were:
  - away from work for less than four weeks up to the end of the reference week; or
  - away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or
  - away from work as a standard work or shift arrangement; or
  - on strike or locked out; or
  - on workers' compensation and expected to return to their job; or
- were employers or own account workers who had a job, business or farm, but were not at work.

#### Employee (excluding OMIEs) job starters

Persons, excluding those who operate their own incorporated enterprise with or without employees, who work for a public or private employer and receive remuneration in wages, salary, a retainer fee from their employer while working on a commission basis, tips, piece rates, or payment in kind and started their current job in the previous 12 months.

#### **Employees**

Persons who work for a public or private employer and receive remuneration in wages, salary, a retainer fee from their employer while working on a commission basis, tips, piece rates, or payment in kind, or persons who operate their own incorporated enterprise with or without hiring employees.

#### **Employers**

Persons who operate their own unincorporated economic enterprise or engage independently in a profession or trade, and hire one or more employees.

### Employment type in current job

Classifies employed persons according to the following categories on the basis of their current job:

- Employees (excluding OMIEs);
  - With paid leave entitlements;
  - Without paid leave entitlements;
- Owner managers of incorporated enterprises; and
- Owner managers of unincorporated enterprises.

#### Employment type in main job

For this survey, employment type in main job classifies employed persons according to the following categories on the basis of their main job (that is, the job in which the most hours were usually worked):

- Employees (excluding owner managers of incorporated enterprises OMIEs);
- Owner managers of incorporated enterprises;
- · Owner managers of unincorporated enterprises; and
- · Contributing family workers.

## First job ever held lasting two weeks or more

Refers to employees (excluding OMIEs) who had never worked for two weeks or more before starting their current job.

#### **Full-time workers**

Employed persons who usually worked 35 hours or more a week (in all jobs) and others who, although usually working fewer than 35 hours a week, worked 35 hours or more during the reference week.

#### Had an interview

Includes face-to-face and phone interviews.

#### Had worked before

Refers to employees (excluding OMIEs) who had worked before and were either out of work or changed their employer before starting their current job.

#### Incorporated enterprise

An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company).

#### Industry

An industry is a group of businesses or organisations that undertake similar economic activities to produce both goods and services. In this publication, industry refers to ANZSIC Division as classified according to the <u>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</u> (cat. no. 1292.0).

#### Job Network/Job Services employment agency

In July 2009, the Job Network was replaced by Job Services Australia. The Job Network/Job Services Australia is a national network of private, community and government organisations on contract to the government to provide employment placement services to the community. Job seekers who are registered with Centrelink for job search assistance are able to contact a Job Services Australia provider in their area to receive this service.

#### Job starters

Employed persons who started their current job in the previous 12 months.

#### Left a job

Unemployed persons who have worked for two weeks or more in the past two years and who left that job voluntarily.

## Level of highest educational attainment

Level of highest educational attainment identifies the highest achievement a person has attained in any area of study. It is not a measurement of the relative importance of different fields of study but a ranking of qualifications and other educational attainments regardless of the particular area of study or the type of institution in which the study was undertaken. See Appendix 2 for an explanation of how highest level is derived.

## Level of highest non-school qualification

Non-school qualifications are awarded for educational attainments other than those of pre-primary, primary or secondary education. They include qualifications at the Post Graduate Degree level, Master Degree level, Graduate Diploma and Graduate Certificate level, Bachelor Degree level, Advanced Diploma and Diploma level, and Certificates I, II, III and IV levels. Non-school qualifications may be attained concurrently with school qualifications.

#### Long-term unemployed

Persons whose duration of current period unemployment is 12 months or more.

#### Lost a job

Unemployed persons who have worked for two weeks or more in the past two years and who left that job involuntarily.

#### Main difficulty in finding work

The main difficulty in finding work experienced during the current period of unemployment.

#### Main English-speaking countries

The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.

#### Main job

The job in which most hours are usually worked.

#### Mean duration of current period of unemployment

The duration obtained by dividing the aggregate number of weeks a group has been unemployed by the number of persons in that group.

#### Median duration of current period of unemployment

The duration which divides unemployed persons into two groups of equal size, one comprising persons whose duration of unemployment is above the mid point, and the other, persons whose duration is below it.

#### Number of offers of employment

The number of separate offers of employment received during the current period of unemployment.

#### Number of spells of looking for work in the previous 12 months

The number of times persons reported being out of work and looking for a job during the 12 months up to the end of the reference week

#### Occupation

An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by ANZSCO - Australian Standard Classification of Occupations, First Edition, Revision 1, 2009 (cat. no. 1220.0).

#### Own account workers

Persons who operate their own unincorporated economic enterprise or engaged independently in a profession or trade, and hired no employees.

#### **Owner managers**

Persons who work in their own business, with or without employees, whether or not the business is an incorporated enterprise. Comprises owner managers of incorporated enterprises and owner managers of unincorporated enterprises.

#### Owner managers of incorporated enterprises (OMIE)

Persons who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company). These persons are classified as employees under 'status in employment'.

#### Owner managers of unincorporated enterprises

Persons who operate their own unincorporated enterprise, that is, a business entity in which the owner and the business are legally inseparable, so that the owner is liable for any business debts that are incurred. Includes those engaged independently in a trade or profession. These persons are classified as employers under 'status in employment' if their business has employees, or own account worker if they do not.

#### Part-time workers

Employed persons who usually worked fewer than 35 hours a week (in all jobs) and who either did so during the reference week, or were not at work in the reference week.

#### Preferred number of hours

The number of hours unemployed persons would like to work each week.

#### Reasons for turning down job offers

Classifies reasons for turning down job offers in current period of unemployment according to the following categories:

- Unsuitable job conditions
  - Unsatisfactory pay/conditions
  - · Not in locality or line of work
  - Hours unsuitable
  - · Unwilling to move state/city
  - · Too far to travel
- · Personal reasons
  - · Own short-term illness or injury
  - · Own long-term health condition or disability
  - Pregnancy
  - Affect welfare payments/pension may be affected
  - Returned to study
- · Family reasons
  - Childcare
  - · III health of other than self
- Other
- Waiting to start another job/starting new business
- · Other reasons
- Did not know

#### Status in employment

Employed persons classified by whether they were employees, employers, own account workers or contributing family workers.

#### Time spent looking for work in the previous 12 months

The total number of weeks a person has been both out of work and looking for work at the same time during the 12 months up to the end of the reference week.

#### Unemployed

Persons aged 15 years and over who were not employed during the reference week, and:

- had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or
- were waiting to start a new job within four weeks from the end of the reference week, and could have started in the reference week if the job had been available then.

#### Unemployed looking for full-time work

Unemployed persons who:

- actively looked for full-time work and were available for work in the reference week; or
- were not available for work in the reference week because they were waiting to start a new full-time job.

## Unemployed looking for part-time work

Unemployed persons who:

- actively looked for part-time work only and were available for work in the reference week; or
- were not available for work in the reference week because they were waiting to start a new part-time job.

## Usually worked full-time hours

Employed persons who usually worked 35 hours or more a week (in all jobs).

## Usually worked part-time hours

Employed persons who usually worked fewer than 35 hours a week (in all jobs).

#### Whether had prior knowledge that job was available

Whether employed persons knew that a job was available with their current employer before making an approach to that employer for a job.

#### Whether had ever worked for two weeks or more

Whether unemployed persons had previously held a job lasting two weeks or more.

#### Whether out of work prior to starting job

Whether employed persons were not employed immediately prior to starting their current job.

#### Whether preferred to work more hours than usually worked

Whether employed persons who usually worked part-time hours, preferred to work more hours.

#### With paid leave entitlements

The entitlement of employees (excluding OMIEs) to either paid holiday leave or paid sick leave (or both) in their current job. Persons employed in their own business or who were contributing family workers were not asked questions about paid leave entitlements. For more information, see paragraph 19 of the Explanatory Notes.

#### Without paid leave entitlements

Employees (excluding OMIEs) who were not entitled to, or did not know whether they were entitled to, paid holiday leave and paid sick leave in their current job. For more information, see paragraph 19 of the Explanatory Notes.

## **Abbreviations**

#### **ABBREVIATIONS**

'000 thousand

ABS Australian Bureau of Statistics

ABSCQ Australian Bureau of Statistics Classification of Qualifications
ANZSCO Australian and New Zealand Standard Classification of Occupations
ANZSIC Australian and New Zealand Standard Industrial Classification

ASCED Australian Standard Classification of Education

LFS Labour Force Survey n.f.d. not further defined

OMIE owner manager of incorporated enterprise

RSE relative standard error

SACC Standard Australian Classification of Countries

SE standard error

wks weeks

# **Job Search Experience Survey Redesign (Appendix)**

## **APPENDIX 1** JOB SEARCH EXPERIENCE SURVEY REDESIGN

#### **OVERVIEW**

The July 2011 Job Search Experience Survey (JSE) was redeveloped to capture more information on a person's experience in looking for work. This relates to unemployed persons, persons who had been employed for more than a year in their current job, as well as owner managers and their reasons for starting/purchasing a business.

This change has resulted in a break in series for all current population groups:

- · Unemployed persons;
- Employed persons who started their current job in the previous 12 months; and
- Employees (excluding owner managers of incorporated enterprises) who started their current job in the previous 12 months.

The redevelopment also introduces two new population groups:

- Owner managers who started their current business in the previous 12 months; and
- Persons employed for more than a year in their current job who looked for work in the previous 12 months.

Users need to exercise care when comparing data about current populations in the 2011 publication with previous releases

as data about these population groups have changed.

## **CHANGES IN SCOPE**

Prior to July 2011, the following persons were included in the JSE survey:

- persons who started working in a new job/business, were still working in the most recently started job at the time of interview and changed employer to start that job; and
- unemployed persons.

From July 2011, in addition to the current LFS and JSE survey exclusions:

- single jobholders who were contributing family workers in their current job are excluded from the survey;
- persons who were employed for more than a year in their current job and were looking for work during the previous 12 months are included in the survey; and
- future job starters (who did not look for work) are included in the survey (estimated at 4,700 persons in 2011).

As a result of these changes, there are increases to the populations of JSE. The following tables show a comparison between the newly derived JSE populations and previous JSE (prior to July 2011) populations using 2011 data.

Population 2, Employed persons who started their current job in the previous 12 months

			2011	data		
	Popula July 20			ılation 2 to July 2011(b)	Popula July 20	
	000	%	000	%	000	%
Sex						
Males	909.0	52.6	866.5	53.5	732.1	51.6
Females	820.7	47.4	753.8	46.5	686.3	48.4
State						
New South Wales	509.8	29.5	473.2	29.2	383.6	27.0
Victoria	445.8	25.8	417.7	25.8	366.3	25.8
Queensland	371.6	21.5	352.0	21.7	310.2	21.9
South Australia	109.2	6.3	101.7	6.3	98.6	7.0
Western Australia	203.2	11.7	190.0	11.7	180.5	12.7
Tasmania	32.6	1.9	30.4	1.9	30.4	2.1
Northern Territory	22.2	1.3	21.2	1.3	17.1	1.2
Australian Capital Territory	35.5	2.1	34.1	2.1	31.7	2.2
Occupation of current job						
Managers	143.9	8.3	130.3	8.0	112.7	7.9
Professionals	320.0	18.5	288.4	17.8	245.3	17.3
Technicians and trades workers	243.8	14.1	235.4	14.5	204.9	14.4
Community and personal service workers	194.6	11.3	174.4	10.8	167.0	11.8
Clerical and administrative workers	283.4	16.4	267.5	16.5	215.4	15.2
Sales workers	212.9	12.3	205.3	12.7	191.5	13.5
Machinery operators and drivers	111.0	6.4	107.3	6.6	97.0	6.8
Labourers	220.2	12.7	211.6	13.1	184.6	13.0
Total	1 729.8	100.0	1 620.3	100.0	1 418.5	100.0

<sup>(</sup>a) New derivation method

<sup>(</sup>b) Old derivation method

Population 3, Employees (excluding OMIEs) who started their current job in the previous 12 months

2011 data

	Popula July 20			lation 3 to July 2011(b)	Popula July 20	
	000	%	000	%	000	%
Sex						
Males	809.8	51.7	773.9	52.6	646.2	50.6
Females	757.8	48.3	697.0	47.4	631.5	49.4
State						
New South Wales	461.4	29.4	430.1	29.2	339.6	26.6
Victoria	401.1	25.6	375.7	25.5	335.6	26.3
Queensland	339.9	21.7	321.1	21.8	280.7	22.0
South Australia	98.3	6.3	92.3	6.3	86.7	6.8
Western Australia	183.7	11.7	173.0	11.8	162.6	12.7
Tasmania	28.3	1.8	26.2	1.8	26.4	2.1
Northern Territory	20.5	1.3	19.6	1.3	16.1	1.3
Australian Capital Territory	34.2	2.2	32.8	2.2	30.1	2.4
Occupation of current job						
Managers	109.4	7.0	98.9	6.7	82.9	6.5
Professionals	280.0	17.9	253.7	17.2	212.5	16.6
Technicians and trades workers	215.1	13.7	207.9	14.1	180.3	14.1
Community and personal service workers	183.9	11.7	163.8	11.1	157.1	12.3
Clerical and administrative workers	268.8	17.1	254.2	17.3	203.0	15.9
Sales workers	203.1	13.0	196.4	13.3	180.0	14.1
Machinery operators and drivers	106.0	6.8	103.2	7.0	90.9	7.1
Labourers	201.3	12.8	193.0	13.1	171.1	13.4
Total	1 567.7	100.0	1 470.9	100.0	1 277.8	100.0

<sup>(</sup>a) New derivation method

#### **NEW DATA ITEMS**

As a result of the redevelopment, the following data items are included in the JSE 2011 publication:

- Whether turned down job offers (in current period of unemployment);
- Reasons for turning down job offers (in current period of unemployment);
- Main reason for turning down job offers (in current period of unemployment);
- Whether considered starting or purchasing a business in the last 12 months;
- Reasons for not starting or purchasing a business in the last 12 months;
- Whether started or purchased a business;
- Reasons for starting or purchasing a business;
- Main reason for starting or purchasing a business;
- All steps taken to find work in the previous 12 months;
- Reasons for looking for other work while still employed;
- All difficulties in getting another job; and
- · Main difficulty in getting another job.

#### **CHANGES TO DATA ITEMS**

The data item 'Whether first job ever held lasting two weeks or more' has been amended to include the population of owner managers.

Persons who had been unemployed for one year or less were asked questions about time spent looking for work. Previously this was not the case. As a result of this change the data item 'Time spent looking for work in the previous 12 months' has changed.

# **Classification of education (Appendix)**

## **APPENDIX 2** CLASSIFICATION OF EDUCATION

#### **CLASSIFICATION OF EDUCATION**

In 2001, the <u>ABS Classification of Qualifications (ABSCQ)</u> (cat. no. 1262.0) was replaced by the <u>Australian Standard Classification of Education (ASCED)</u> (cat. no. 1272.0). The ASCED is a national standard classification which can be applied to all sectors of the Australian education system including schools, vocational education and training and higher education. ASCED replaces a number of classifications previously used in administrative and statistical systems, including the ABSCQ. The ASCED comprises two classifications: Level of Education and Field of Education.

<sup>(</sup>b) Old derivation method

Level of Highest Educational Attainment can be derived from information on Highest Year of School Completed and Level of Highest Non-school Qualification. The derivation process determines which of the 'non-school' or 'school' attainments will be regarded as the highest. Usually the higher ranking attainment will be self-evident, but in some cases some Secondary Education is regarded, for the purposes of obtaining a single measure, as higher than some Certificate level attainments.

The following decision table is used to determine which of the responses to questions on Highest Year of School Completed (coded to ASCED Broad Level 6) and Level of Highest Non-school Qualification (coded to ASCED Broad Level 5) will be regarded as the highest. It is emphasised that this table was designed for the purpose of obtaining a single value for the output variable Level of Highest Educational Attainment and is not intended to convey any other ordinality.

	Decisi	ion Table: Lev	el of Highest	: Educational	Attainment		
ASCED LEVEL OF EDUCATION CODES	Certificate n.f.d. (500)	Certificate III or IV n.f.d. (510)	Certificate IV (511)	Certificate III (514)	Certificate I or II n.f.d. (520)	Certificate II (521)	Certificate I (524)
Secondary Education n.f.d. (600)	Certificate n.f.d.	Certificate III or Viruligi	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Senior Secondary Education n.f.d. (610)	Senior Secondary n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Senior Secondary n.f.d.	Senior Secondary n.f.d.	Senior Secondary n.f.d.
Year 12 (611)	Year 12	Certificate III or V n.f.d.	Certificate IV	Certificate III	Year 12	Year 12	Year 12
Year 11 (613)	Year 11	Certificate III or Min.f.d.	Certificate IV	Certificate III	Year 11	Year 11	Year 11
Junior Secondary Education n.f.d. (620)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 10 (621)	Year 10	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 10	Certificate II	Year 10
Year 9 (622)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 8 (623)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 7 (624)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I

The decision table is also used to rank the information provided in a survey about the qualifications and attainments of a single individual. It does not represent any basis for comparison between differing qualifications. For example, a person whose Highest Year of School Completed was Year 12, and whose Level of Highest Non-school Qualification was a Certificate III, would have those responses crosschecked on the decision table and would as a result have their Level of Highest Educational Attainment output as Certificate III. However, if the same person answered 'Certificate' to the highest non-school qualification question, without offering any further detail, it would be crosschecked against Year 12 on the decision table as 'Certificate not further defined'. The output would then be 'Year 12'. The decision table, therefore, does not necessarily imply that one qualification is 'higher' than the other.

## Populations and Data Items list (Appendix)

## **APPENDIX 3** POPULATIONS AND DATA ITEMS LIST

## DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Job Search Experience Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items are also available on request.

The population(s) for a particular data item refers to the people in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about ABS data available on request, contact Client Services Section in Canberra on (02) 6252 7400, or via email to <information.consultancy@abs.gov.au>.

## Population 1

Unemployed persons.

## Population 2

Employed persons who started their current job in the previous 12 months.

## Population 3

Employees (excluding owner managers of incorporated enterprises) who started their current job in the previous 12 months.

## Population 4

Owner managers who started their current business in the previous 12 months.

## Population 5

15-19

Persons employed for more than a year in their current job who looked for work in the previous 12 months.

Dat	a items	Populations
1	State or territory of usual residence New South Wales Victoria Queensland South Australia Western Australia Tasmania Northern Territory	All
2	Australian Capital Territory  Area of usual residence  State capital city  Balance of state/territory	All
3	Region of usual residence Standard labour force dissemination regions	All
4	Sex  Males Females	All
5	Marital status  Married  Not married	All
6	Relationship in household Family member Husband, wife or partner With dependants Without dependants Lone parent With dependants Without dependants Without dependants Oberndent student Non-dependent child Other related individual Non-family member Lone person Not living alone Relationship not determined	All
7A	Country of birth and period of arrival  Born in Australia  Born overseas  Arrived before 1971  Arrived 1971-1980  Arrived 1981-1990  Arrived 1991-2000  Arrived 2001 to survey date	All
7B	Country of birth (1)  Born in Australia  Born overseas  Born in main English-speaking countries  Born in other than main English-speaking countries	All
7C	Country of birth (2)  Born in Australia Born overseas  Oceania and Antarctica North-West Europe Southern and Eastern Europe North Africa and the Middle East South-East Asia North-East Asia Southern and Central Asia Americas Sub-Saharan Africa  Age group (years)	All

```
20-24
                25-34
                35-44
                45-54
                55-59
                60-64
                65 and over
                Note: Age collected in single years.
    Number of children in family aged under 15 years
                                                                            ΑII
                Had children under 15 years
                            1 child
                            2 children
                            3 children
                            4 children
                            5 children
                            6 or more children
                Did not have children under 15 years
10 Level of highest educational attainment
                                                                            1,2,3,4
                Postgraduate Degree
                Graduate Diploma/Graduate Certificate
                Bachelor Degree
Advanced Diploma/Diploma
                Certificate III/IV
                Certificate I/II
                Certificate not further defined
                Year 12
                Year 11
                Year 10 or below
                Other education
                Level not determined
                No educational attainment
                                                                            1,2,3,4
11 Level of highest non-school qualification
                With a non-school qualification
                            Postgraduate Degree
                            Graduate Diploma/Graduate Certificate
                            Bachelor Degree
                            Advanced Diploma/Diploma
                            Certificate III/IV
                            Certificate I/II
                            Certificate not further defined
                            Level not determined
                Without a non-school qualification
12 Highest year of school completed
                                                                            1,2,3,4
                 Year 12
                Year 11
                 Year 10
                Year 9
                Year 8 or below
                Never attended school
    Highest non-school qualification and whether qualification obtained
                                                                            1,2,3,4
    overseas or within Australia
                Born in Australia
                Born overseas
                            With a non-school qualification
                                         Qualification obtained overseas
                                         Qualification obtained in Australia
                            Without a non-school qualification
14A Number of jobs started in the previous 12 months
                                                                            1,2,3,4
                None
                One
                Two
                Three or more
Number of jobs lasting two weeks or more started in the previous 12 months
                                                                            1,2,3,4
                None
                One
                Two
                Three or more
15 All steps taken to find work/attain a job
                                                                            1,3,5
                Wrote, phoned or applied in person to an employer for work
                Answered an advertisement for a job in a newspaper
                Answered an advertisement for a job on the Internet
                Answered an advertisement for a job on noticeboards
                Had an interview
                Contacted friends or relatives
                Advertised or tendered for work
                Registered with a Job Services Australia provider
                Registered with other employment agency
                Checked with a Job Services Australia provider
                Checked with other employment agency
                Looked at advertisements for jobs in a newspaper
                Looked at advertisements for jobs on the Internet
                Looked at advertisements for jobs on noticeboards
                Registered with Centrelink as a job seeker
                Did not take steps to find work/attain a job
                Note: Multiple response category. People may appear in
                more than one category.
```

```
16 Whether looked for full-time or part-time work
                                                                            1
                Looked for full-time work
                Looked for part-time work
    Preferred number of hours
                                                                            1
                1-15
                16-29
                30-34
                35-39
                40
                41-44
                45-48
                49 or more
                Did not know
                Note: Collected in single hours.
18 Duration of current period of unemployment
                                                                            1
                Under 1 year
                            1 and under 4 weeks
                            4 and under 8 weeks
                            8 and under 13 weeks
                            13 and under 26 weeks
                            26 and under 39 weeks
                            39 and under 52 weeks
                1 year and over
                            1 and under 2 years
                            2 years and over
19 Whether has been registered with Centrelink as a job seeker
                                                                           1
                Has been registered with Centrelink as a job seeker
                Has not been registered with Centrelink as a job seeker
20A All steps taken to find work
                                                                            1
                Wrote, phoned or applied in person to an employer for work
                Answered an advertisement for a job in a newspaper
                Answered an advertisement for a job on the Internet
                Answered an advertisement for a job on noticeboards
                Had an interview
                Contacted friends or relatives
                Advertised or tendered for work
                Registered with a Job Services Australia provider
                Registered with other employment agency
                Checked with a Job Services Australia provider
                Checked with other employment agency
                Looked at advertisements for jobs in a newspaper
                Looked at advertisements for jobs on the Internet
                Looked at advertisements for jobs on noticeboards
                Registered with Centrelink as a job seeker
                Other
                Did not take steps to find work
                Note: Multiple response category. People may appear in
                more than one category.
20B Active steps taken to find work
                Wrote, phoned or applied in person to an employer for work
                Answered an advertisement for a job in a newspaper
                Answered an advertisement for a job on the Internet
                Answered an advertisement for a job on noticeboards
                Had an interview
                Contacted friends or relatives
                Advertised or tendered for work
                Registered with a Job Services Australia provider
                Registered with other employment agency
                Took no active steps
                Note: Multiple response category. People may appear in
                more than one category.
_{\rm 20C} Active steps taken to find work and whether has been registered with a _{\rm 1} Job Services Australia provider
                Has been registered with a Job Services Australia provider
                            Wrote, phoned or applied in person to an
                            employer for work
                            Answered an advertisement for a job in a
                            newspaper
                            Answered an advertisement for a job on the
                            Internet
                            Had an interview
                            Answered an advertisement for a job on
                            noticeboards
                            Contacted friends or relatives
                            Advertised or tendered for work
                            Took no active steps
                Has not been registered with a Job Services Australia
                provider
                Note: Multiple response category. People may appear in
                more than one category.
20D Whether has been registered with a Job Services Australia provider
                                                                            Αll
                Has been registered with a Job Services Australia provider
                Has not been registered with a Job Services Australia
                provider
21A Number of offers of employment in the current period of unemployment 1
                None
                One
                Two
```

```
21B Whether turned down job offers (in current period of unemployment)
                Turned down offers
                Had not turned down offers
                Had not received offers
21C Reasons for turning down job offers (in current period of unemployment)1
                Unsuitable job conditions
                             Unsatisfactory pay/conditions
                             Hours unsuitable
                             Other unsuitable job conditions
                Personal reasons
                Family reasons
                Other
                Had not turned down offers
                Had not received offers
21D Main reason for turning down job offers (in current period of
                                                                            1
    unemployment)
                Unsuitable job conditions
                             Unsatisfactory pay/conditions
                             Hours unsuitable
                             Other unsuitable job conditions
                Personal reasons
                Family reasons
                Other
                Had not turned down offers
                Had not received offers
22A All difficulties in finding work
                                                                            1
                Too many applicants for available jobs
                Lacked necessary skills or education
                Considered too young by employers
                Considered too old by employers
                Insufficient work experience
                No vacancies at all
                No vacancies in line of work
                Too far to travel/transport problems
                Own ill health or disability
                Language difficulties
                Unsuitable hours
                Difficulties with finding child care
                Other family responsibilities
                Difficulties because of ethnic background
                Other difficulties
                No difficulties at all
                No feed back from employers
                Note: Multiple response category. People may appear in
                more than one category.
22B Main difficulty in finding work
                                                                             1
                Too many applicants for available jobs
                Lacked necessary skills or education
                Considered too young by employers
                Considered too old by employers
                Insufficient work experience
                No vacancies at all
                No vacancies in line of work
                Too far to travel/transport problems
                Own ill health or disability
                Language difficulties
                Unsuitable hours
Difficulties with finding child care
                Other family responsibilities
                Difficulties because of ethnic background
                No feedback from employers
                Other difficulties
                No difficulties at all
23 Number of spells of looking for work in the previous 12 months
                                                                             1
                One
                Two
                Three or more
                Did not look for work
   Time spent looking for work in the previous 12 months
                                                                             1
                1 and under 2 weeks
                2 and under 4 weeks
                4 and under 8 weeks
                8 and under 13 weeks
                13 and under 26 weeks
                26 and under 39 weeks
                39 and under 52 weeks
                52 weeks
25 Whether had ever worked for two weeks or more
                                                                             1
                Had previously worked
                             Last job less than 2 years ago
                             Last job 2 years or more ago
                Had never worked
26 Status in employment of last job
                                                                             1
                Last job less than 2 years ago
                             Employees (including OMIEs)
                             Employers
```

Own account workers

Three or more

		Last job 2 or	Contributing fam Unpaid voluntary more years ago	workers	
		Had never w	orked		4
27	Occupation		4la a	_	1
			than 2 years ag Managers	O	
			Professionals		
			Technicians and		
				personal service workers ninistrative workers	
			Ciericai anu aum Sales workers	illistrative workers	
		į	Machinery opera	itors and drivers	
			Labourers		
			Unpaid voluntary more years ago		
		Had never w			
28	Industry of I	ast job			1
			than 2 years ag		
			Agriculture, fores Mining	stry and fishing	
			Manufacturing		
		1	Electricity, gas, w	vater and waste services	
			Construction		
			Wholesale trade Retail trade		
				and food services	
				l and warehousing	
			Information medi Financial and ins	ia and telecommunications	
				d real estate services	
				entific and technical services	
				nd support services	
			Public administra Education and tra		
				social assistance	
			Arts and recreati	on services	
			Other services more years ago		
		Had never w			
29	Whether wo	rked full-time	or part-time in la	ast job	1
		Worked full-t			
		Worked part- Had never w			
30	Duration of		UIKEU		
					1
50	Duration of	•	than 2 years ag	0	1
50	Burdaon or	Last job less	than 2 years ag Less than 1 year	r	1
50	Duranen er	Last job less	Less than 1 year	2 and under 4 weeks	1
50	Daration of	Last job less	Less than 1 year	r	1
50	Daration of	Last job less	Less than 1 year	2 and under 4 weeks 4 and under 8 weeks	1
50	Suradon of	Last job less	Less than 1 year 1 and under 2 ye	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears	1
50	Survivor of	Last job less	Less than 1 year 1 and under 2 ye 2 and under 5 ye	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears	1
30	Julius III	Last job less	Less than 1 year  1 and under 2 ye 2 and under 5 ye 5 years and over more years ago	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears	1
30	Datation of	Last job less	Less than 1 year  1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears	1
		Last job less  Last job 2 or Unpaid volur Had never w	Less than 1 year  1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears	
		Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last j	Less than 1 year  1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears	1
		Last job less  Last job 2 or Unpaid volur Had never w ceasing last ju Last job less	Less than 1 year  1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked ob	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears	
		Last job less  Last job 2 or Unpaid volur Had never w ceasing last ju Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked ob than 2 years ago Lost a job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears ears  0 Laid off or retrenched	
		Last job less  Last job 2 or Unpaid volur Had never w ceasing last ju Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked ob than 2 years ago Lost a job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears	
		Last job less  Last job 2 or Unpaid volur Had never w ceasing last ju Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked ob than 2 years ago Lost a job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears ears  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for	
		Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last july  Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker worked ob than 2 years ag Lost a job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears ears ears d 0 Laid off or retrenched Job was temporary or seasonal Own ill health or disability	
		Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last july  Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked ob than 2 years ago Lost a job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 ars 26 ars 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons	
		Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last july  Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker worked ob than 2 years ag Lost a job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears ears  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for	
		Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last july  Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker rorked ob than 2 years ago Lost a job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 ars 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies	
		Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last j  Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker orked ob than 2 years ag Lost a job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks ears ears o  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other	
		Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last j  Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker rorked ob than 2 years ago Lost a job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 ars 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other ( worker	
		Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last j  Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntarey worker vorked ob than 2 years ago Lost a job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 ars 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other ( worker	1
31	Reason for	Last job less  Last job 2 or Unpaid volume Had never w ceasing last j Last job less	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker orked ob than 2 years ag Lost a job  Unpaid voluntary more years ago orked lasting two weel	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 and under 50 weeks 27 ars 28 ars 29 ars 20 Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons Unsatisfactory work arrangements Holiday job/returned to studies Other y worker	
31	Reason for	Last job less  Last job 2 or Unpaid volur Had never w ceasing last j Last job less  Last job 2 or Had never w d job to go to Had a job to	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked ob than 2 years age Lost a job  Unpaid voluntary more years ago orked lasting two weel go to	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 and under 50 weeks 27 ars 28 ars 29 ars 20 Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons Unsatisfactory work arrangements Holiday job/returned to studies Other y worker	1
31	Reason for Whether ha	Last job less  Last job 2 or Unpaid volur Had never w ceasing last j Last job less  Last job 2 or Had never w d job to go to Had a job to	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked ob than 2 years age Lost a job  Unpaid voluntary more years ago orked lasting two weel go to e a job to go to	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 ars 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other y worker	1
31	Reason for Whether ha	Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last j  Last job less  Last job bess  Last job to bess  d job to go to  Had a job to  Did not have	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked ob than 2 years age Lost a job  Unpaid voluntary more years ago orked lasting two weel go to e a job to go to	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 ars 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other / worker	1
31	Reason for Whether ha	Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last ji  Last job less  Last job bess  Last job to go to  Had never w  d job to go to  Had a job to  Did not have  ployment in  Employees (  Employers	1 and under 2 yez 2 and under 5 yez 5 years and over more years ago ntary worker orked ob than 2 years ago Lost a job  Unpaid voluntary more years ago orked lasting two weel go to ea job to go to current job including OMIEs	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 ars 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other / worker	1
31 32 33	Reason for Whether ha	Last job less  Last job 2 or  Unpaid volur  Had never w  ceasing last j  Last job less  Last job bess  Last job to go to  Had never w  d job to go to  Had a job to  Did not have  ployment in  Employees (  Employers  Own accoun	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker orked ob than 2 years ag Lost a job  Unpaid voluntary more years ago orked lasting two weel go to e a job to go to current job including OMIEs t workers	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 ars 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other V worker  ks or more	1 2,3,4
31	Reason for Whether ha	Last job less  Last job 2 or Unpaid volur Had never w ceasing last j Last job less  Last job 2 or Had never w d job to go to Had a job to Did not have mployment in Employees ( Employers Own accoun t type in mair	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker vorked ob than 2 years ag. Lost a job  Unpaid voluntary more years ago vorked lasting two weel go to e a job to go to current job including OMIEs t workers n job	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 and under 50 weeks 27 ars 28 ars 29 ars 20 ars 20 ars 21 ars 22 ars 23 ars 24 ars 26 ars 27 ars 28 ars 29 ars 20 ars 20 ars 21 ars 22 ars 23 ars 24 ars 26 ars 27 ars 28 ars 29 ars 20 ars 20 ars 21 ars 22 ars 22 ars 23 ars 24 ars 25 ars 26 ars 26 ars 27 ars 28 ars 29 ars 20 ars 21 ars 22 ars 24 ars 25 ars 26 ars 26 ars 27 ars 28 ars 28 ars 29 ars 20 ars 21 ars 22 ars 23 ars 24 ars 25 ars 26 ars 26 ars 26 ars 27 ars 28 ars 28 ars 29 ars 20 ars 20 ars 21 ars 21 ars 22 ars 23 ars 24 ars 25 ars 26 ars 26 ars 26 ars 26 ars 27 ars 26 ars 27 ars 28 ars 28 ars 28 ars 29 ars 20 ars 21 ars 21 ars 22 ars 23 ars 24 ars 26 ars 26 ars 27 ars 28 ars 28 ars 29 ars 20 ars 21 ars 22 ars 23 ars 24 ars 26 ars 26 ars 26 ars 27 ars 27 ars 28 ars 28 ars 28 ars 29 ars 20 ars 21 ars 21 ars 22 ars 23 ars 24 ars 26 ars 26 ars 27 ars 28 ars 28 ars 28 ars 28 ars 29 ars 20 ars 21 ars 21 ars 22 ars 23 ars 24 ars 25 ars 26 ars 26 ars 26 ars 27 ars 27 ars 28 ars 29 ars 20 ars 21 ars 22 ars 23 ars 24 ars 25 ars 26 ars 26 ars 27 ars 27 ars 28 ars 2	1
31 32 33	Reason for Whether ha	Last job less  Last job 2 or Unpaid volume Had never we ceasing last job less Last job less Last job less Last job to less Last job less Last job less Cast job less Employers (Employers Own account type in mair Employees (	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker orked ob than 2 years ag Lost a job  Unpaid voluntary more years ago orked lasting two weel go to e a job to go to current job including OMIEs t workers	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 and under 52 weeks 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other y worker  ks or more	1 2,3,4
31 32 33	Reason for Whether ha	Last job less  Last job 2 or Unpaid volur Had never w ceasing last j Last job less  Last job bess  Last job to go to Had a job to Did not have ployment in Employees ( Employers Own accoun t type in mair Employees ( Owner mana Owner mana	1 and under 2 ye 2 and under 5 ye 5 years and over more years ago ntary worker orked ob than 2 years ag Lost a job  Unpaid voluntary more years ago vorked lasting two weel go to a job to go to current job including OMIEs t workers n job excluding OMIEs agers of incorpora gers of unincorp	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 and under 52 weeks 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other y worker  ks or more	1 2,3,4
31 32 33	Reason for Whether ha Status in en	Last job less  Last job 2 or Unpaid volur Had never w ceasing last ji Last job less  Last job bess  Last job to go to Had a job to go to Had a job to Did not have ployment in Employees ( Employers Own accoun t type in mair Employees ( Owner mana Owner mana Contributing	1 and under 2 yez 2 and under 5 yez 5 years and over more years ago ntary worker orked ob than 2 years ago Lost a job  Left a job  Unpaid voluntary more years ago orked lasting two weel go to e a job to go to current job including OMIEs a tworkers in job excluding OMIEs aggers of unincorpriamily workers	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 and under 52 weeks 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other / worker  ks or more  (8)  s) ated enterprises porated enterprises	1 2,3,4 2,3,4,5
31 32 33	Reason for Whether ha Status in en	Last job less  Last job 2 or Unpaid volur Had never w ceasing last ji Last job less  Last job bess  Last job less  Last job less  Last job less  Employees ( Employees ( Employees ( Employees ( Owner mana Owner mana Contributing t type in curre	1 and under 2 yez 2 and under 5 yez 5 years and over more years ago ntary worker orked ob than 2 years ago Lost a job  Left a job  Unpaid voluntary more years ago orked lasting two weel go to e a job to go to current job including OMIEs a tworkers in job excluding OMIEs aggers of unincorpriamily workers	2 and under 4 weeks 4 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 26 and under 52 weeks 26 ars 26 and under 52 weeks 27  O  Laid off or retrenched Job was temporary or seasonal Own ill health or disability Own business closed down for economic reasons  Unsatisfactory work arrangements Holiday job/returned to studies Other / worker  ks or more  S)  s) ated enterprises porated enterprises	1 2,3,4

36	Without paid leave entitlements Owner managers of incorporated enterprises Owner managers of unincorporated enterprises Month started curry job	2,3,4
	July 2010 August 2010 September 2010 October 2010 November 2010 December 2010 January 2011 February 2011 March 2011 April 2011 May 2011 June 2011 July 2011	
37	3 · · · · · · · · · · · · · · · · · · ·	2,3,4
	Less than 1 year  1 and under 4 weeks 4 and under 8 weeks 8 and under 13 weeks 13 and under 26 weeks 26 and under 52 weeks 1 and under 2 years 2 and under 5 years 5 years and over Did not look for work	
	Note: Available in single weeks/years.	
38	Occupation of current job  Managers  Professionals	2,3,4
	Technicians and trades workers Community and personal service workers Clerical and administrative workers Sales workers Machinery operators and drivers Labourers	
39	Full-time or part-time status of current employment Full-time workers Part-time workers	2,3,4,5
40	Whether preferred to work more hours than usually worked Usually worked part-time hours Preferred to work more hours Did not prefer to work more hours Did not know Usually worked full-time hours	2,3,4
41	Whether had paid leave entitlements in current job With paid leave entitlements	3
42	Without paid leave entitlements Whether entitled to paid sick leave in current job	3
	Entitled to paid sick leave Not entitled to paid sick leave Did not know	
43	Whether entitled to paid holiday leave in current job Entitled to paid holiday leave Not entitled to paid holiday leave Did not know	3
44	Whether first job ever held lasting two weeks or more First job ever held Had worked before Out of work prior to starting job Not out of work prior to starting job	2,3,4
45	All steps taken to attain a job  Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with other employment agency Checked with other employment agency Looked at advertisements for jobs in a newspaper	3

Looked at advertisements for jobs in a newspaper
Looked at advertisements for jobs on the Internet
Looked at advertisements for jobs on noticeboards
Registered with Centrelink as a job seeker
Other
Did not take steps to attain a job
Note: Multiple response category. People may appear in
more than one category.

3

3

46 Whether job seeker approached employer

Job seeker approached employer
Employer approached job seeker

Whether had prior knowledge that current job was available

		Had prior knowledge that job or work was available	
		Job Services Australia provider Other employment agency	
		School programs	
		Careers service at educational institution	
		Advertisements in a newspaper	
		Advertisements on the Internet	
		Advertisements on noticeboards	
		Friends, relatives or company contacts	
		Other sources Did not have prior knowledge that job was available	
48	Role of Joh	Services Australia in job attainment	3
40	TOIC OF JOB	Job Services Australia helped job seeker to obtain job in	5
		some way	
		Job Services Australia did not help job seeker to obtain job in	ı
		any way	
		Did not know	
	Mhathar as	Did not use Job Services Australia in job attainment	
49	months	nsidered starting or purchasing a business in the last 12	1,3,5
	monuis	Had considered starting or purchasing a business	
		Had not considered starting or purchasing a business	
		Had started a business	
		Currently running a business	
50	Reasons for	r not starting or purchasing a business in the last 12 months	1,3,5
		Lack of finance	
		Lack of experience or skills	
		Lack of opportunity (market strength, etc) Other	
		Had started a business	
		Currently running a business	
		Had not considered starting or purchasing a business	
51	Whether s	started or purchased a business	4
		Started up a business	
		Purchased a business	
		Both	
<b>-</b> 2	D	Other	4
52	Reasons I	for starting or purchasing a business	4
		Could not find a suitable job with an employer Wanted to be own boss	
		Required/necessary for type of work	
		To employ family members	
		Financial gain	
		Control over working conditions	
		Other reasons	
52A	Main reas	on for starting or purchasing a business	4
		Could not find a suitable job with an employer Wanted to be own boss	
		Required/necessary for type of work	
		To employ family members	
		Financial gain	
		Control over working conditions	
		Other	
53			
	All steps to	aken to find work in the previous 12 months	5
	All steps to	Wrote, phoned or applied in person to an employer for work	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview  Contacted friends or relatives  Advertised or tendered for work  Registered with a Job Services Australia provider  Registered with other employment agency  Checked with a Job Services Australia provider  Checked with other employment agency	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with other employment agency Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards	5
	All steps to	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in	5
		Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category.	
54		Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category.	5
54		Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with other employment agency Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category.	
54		Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with other employment agency Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category.  for looking for other work while still employed Wanted a change Wanted better pay	
54		Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category. for looking for other work while still employed Wanted a change Wanted better pay Wanted better conditions	
54		Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with other employment agency Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category.  for looking for other work while still employed Wanted a change Wanted better pay	
54 55A	Reasons f	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category. for looking for other work while still employed Wanted a change Wanted better pay Wanted better conditions Wanted more hours	
	Reasons f	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category. for looking for other work while still employed Wanted a change Wanted better conditions Wanted more hours Other	5
	Reasons f	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with other employment agency Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category. for looking for other work while still employed Wanted a change Wanted better pay Wanted better conditions Wanted more hours Other ies in getting another job Too many applicants for available jobs Lacked necessary skills or education	5
	Reasons f	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with other employment agency Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category.  for looking for other work while still employed Wanted a change Wanted better pay Wanted better conditions Wanted more hours Other icies in getting another job Too many applicants for available jobs Lacked necessary skills or education Considered too young by employers	5
	Reasons f	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category. For looking for other work while still employed Wanted a change Wanted better pay Wanted better conditions Wanted more hours Other is in getting another job  Too many applicants for available jobs Lacked necessary skills or education Considered too young by employers Considered too old by employers	5
	Reasons f	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category. for looking for other work while still employed Wanted a change Wanted better pay Wanted better conditions Wanted more hours Other ties in getting another job Too many applicants for available jobs Lacked necessary skills or education Considered too young by employers Considered too old by employers Insufficient work experience	5
	Reasons f	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category. For looking for other work while still employed Wanted a change Wanted better pay Wanted better conditions Wanted more hours Other ites in getting another job Too many applicants for available jobs Lacked necessary skills or education Considered too old by employers Insufficient work experience No vacancies at all	5
	Reasons f	Wrote, phoned or applied in person to an employer for work Answered an advertisement for a job in a newspaper Answered an advertisement for a job on the Internet Answered an advertisement for a job on noticeboards Had an interview Contacted friends or relatives Advertised or tendered for work Registered with a Job Services Australia provider Registered with other employment agency Checked with a Job Services Australia provider Checked with other employment agency Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the Internet Looked at advertisements for jobs on noticeboards Registered with Centrelink as a job seeker Other Note: Multiple response category. People may appear in more than one category. for looking for other work while still employed Wanted a change Wanted better pay Wanted better conditions Wanted more hours Other ties in getting another job Too many applicants for available jobs Lacked necessary skills or education Considered too young by employers Considered too old by employers Insufficient work experience	5

Language difficulties

Unsuitable hours

Difficulties with finding child care

Other family responsibilities

Difficulties because of ethnic background

Other difficulties

No difficulties at all

No feed back from employers

Note: Multiple response category. People may appear in

more than one category.

55B Main difficulty in getting another job

Too many applicants for available jobs
Lacked necessary skills or education

Considered too young by employers Considered too old by employers

Insufficient work experience

No vacancies at all

No vacancies in line of work

Too far to travel/transport problems

Own ill health or disability

Language difficulties

Unsuitable hours

Difficulties with finding child care

Other family responsibilities

Difficulties because of ethnic background

No feedback from employers

Other difficulties

No difficulties at all

## **Supplementary Surveys (Appendix)**

## **APPENDIX 4** SUPPLEMENTARY SURVEYS

#### SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on particular aspects of the labour force. The following is an historical list of labour surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

5

	cat. no.	Frequency	Latest issue
Monthly Population Supplementary Surveys			
Childhood Education and Care, Australia	4402.0	Irregular	June 2008
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2011
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2010
Forms of Employment, Australia	6359.0	Annual	November 2010
Job Search Experience, Australia	6222.0	Annual	July 2011
Labour Force Experience, Australia	6206.0	Biennial	February 2011
Characteristics of Recent Migrants, Australia(a)	6250.0	Irregular	November 2010
Labour Mobility, Australia	6209.0	Biennial	February 2010
Locations of Work, Australia	6275.0	Irregular	November 2008
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2010
Underemployed Workers, Australia	6265.0	Annual	September 2010
Working Time Arrangements, Australia(c)	6342.0	Irregular	November 2009
Multi-Purpose Household Surveys		-	
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2010-2011
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2010-2011
Work-Related Injuries, Australia	6324.0	Irregular	2009-2010

<sup>(</sup>a) This product replaces the publication Labour Force Status and Other Characteristics of Migrants, Australia (cat. no. 6250.0).

# **Quality Declaration - Summary**

**QUALITY DECLARATION - SUMMARY** 

**INSTITUTIONAL ENVIRONMENT** 

<sup>(</sup>b) Latest data available on request July 2001.

<sup>(</sup>c) This product replaces the publication Working Arrangements, Australia (cat. no. 6342.0).

For information on the institutional environment of the ABS, including the legislative obligations of the ABS, financing and governance arrangements, and mechanisms for scrutiny of ABS operations, please see ABS Institutional Environment.

#### **RELEVANCE**

The Job Search Experience Survey is the primary ABS data source about the experiences of unemployed people and long-term employed people in seeking work, and information on employed people who started their current job in the previous 12 months. It provides a comprehensive view of the nature and extent of unemployment, the problems unemployed people face in finding a job, and the different steps taken to find a job. For more information on the content and design of the survey refer to Quality Declaration - Relevance.

The Job Search Experience Survey collects information, as at July, on three labour force groups aged 15 years and over:

- unemployed persons;
- employed persons who started their current job in the previous 12 months; and
- persons employed for more than a year in their current job who looked for work in the previous 12 months.

The Job Search Experience Survey is conducted annually as a supplement to the monthly Labour Force Survey. The main product from the survey is the publication, Job Search Experience, Australia (cat. no. 6222.0).

#### **TIMELINESS**

The publication is released approximately six months after the completion of enumeration in July. The Job Search Experience Survey is expected to be conducted again in July 2012.

## **ACCURACY**

Estimates from the Job Search Experience Survey, including those presented in the publication, are subject to sampling and non-sampling errors.

The Job Search Experience Survey was designed primarily to provide estimates at the Australia level. Broad estimates are available for state/territory and capital city/balance, though users should exercise caution when using estimates at this level because of the presence of high sampling errors. Relative standard errors for all estimates in the publication are available in table T2 in the Technical Note of the publication.

## **COHERENCE**

The conceptual framework presented in the publication is described in more detail in Chapters 3 and 6 of Labour Statistics: Concepts, Sources and Methods (cat. no. 6102.0.55.001). The statistics from this survey are comparable with other labour statistics produced by the ABS.

The ABS has been conducting the Job Search Experience Survey annually in its current form since 2002. Results of previous surveys on the job search experience of unemployed people conducted in July 1984, July 1985, June 1986, July 1988, July 1990, June 1991 and annually from July 1992 to July 2001 were published in various issues of Job Search Experience of Unemployed Persons, Australia (cat. no. 6222.0). Information on people who had started work for an employer for wages or salary during the 12 months up to the end of the reference week was collected in June 1986, and two-yearly from July 1990 to July 2000 and were published in Successful and Unsuccessful Job Search Experience, Australia (cat. no. 6245.0).

The July 2011 Job Search Experience Survey (JSE) was redeveloped to capture more information on a person's experience in looking for work. The redesign resulted in a break in series for all existing population groups as well as the introduction of two new population groups.

Other changes made to the collection methodology of the Job Search Experience Survey since 2002 are reflected in relevant publications. For more information on changes to the survey see Chapter 21.4 of Labour Statistics: Concepts, Sources and Methods (cat. no. 6102.0.55.001).

## INTERPRETABILITY

Job Search Experience, Australia (cat. no. 6222.0) contains tables with footnoted data and a Summary of Findings to aid interpretation of the results of the survey. Detailed Explanatory Notes, a Technical Note and a Glossary are also included providing information on the terminology, classifications and other technical aspects associated with these statistics.

Further commentary is often available through articles and data published in other ABS products, including:

- Australian Labour Market Statistics (cat. no. 6105.0) refer to the article archive for past articles.
- Australian Social Trends (cat. no. 4102.0) refer to the article archive.
- Year Book, Australia (cat. no. 1301.0) refer to the 'Labour' chapter.

#### **ACCESSIBILITY**

Job Search Experience, Australia (cat. no. 6222.0) is released electronically via the ABS website as a PDF publication. Additional data may be available on request (subject to data quality). For a list of data items available see Appendix 3 of the publication. Note that detailed data can be subject to high relative standard errors, and in some cases, may result in data being confidentialised.

For further information about these or related statistics, contact the National Information and Referral Centre on 1300 135 070 or the Labour Market Statistics Section in Canberra on (02) 6252 6552.

## **Quality Declaration - Relevance**

### Content and design

This publication presents detailed information about unemployed people, including steps they have taken to find work, whether they looked for full-time or part-time work and the difficulties they have encountered in finding work. It also presents information about employed people who started their current job in the previous 12 months and persons employed for more than a year in their current job who looked for work in the previous 12 months. Information about these two populations includes steps taken to attain work and current job details, including occupation and full-time or part-time status of employment as well as whether considered starting or purchasing a business in the last 12 months. Demographic information is provided for all three of these groups, including state/territory of usual residence, age, sex, country of birth and level of highest non-school qualification. Information regarding owner managers and employees (excluding owner managers of incorporated enterprise) is also presented in tables.

The survey design information relevant to the Labour Force Survey also applies to the Job Search Experience Survey and other supplementary surveys, with some exceptions for special dwellings. It includes people in both urban and rural areas (excluding very-remote areas) in all states and territories. Refer to the Explanatory Notes of the publication for more information.

#### Unemployed

People aged 15 years and over who were not employed during the reference week, and:

- had actively looked for full-time or part-time work at any time in the four weeks up the end of the reference week and were available for work in the reference week; or
- were waiting to start a new job within four weeks from the end of the reference week, and could have started in the reference week if the job had been available then.

#### **Employed Persons**

People aged 15 years and over who, during the reference week:

- worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or
- worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or
- were employees who had a job but were not at work and were:
  - o away from work for less than four weeks up to the end of the reference week; or
  - away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four-week period to the end of the reference week; or
  - o away from work as a standard work or shift arrangement; or
  - on strike or locked out; or
  - on workers' compensation and expected to return to their job; or
- · were employers or own account workers who had a job, business or farm, but were not at work.

# **Quality Declaration - Coherence**

## Revision of population benchmarks

Generally revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last major revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. However in the second half of 2010 revisions were applied to population benchmarks to take into account more up to date information about Net Overseas Migration (a component of the ERP). For more details on population benchmarks, see the Explanatory Notes in *Labour Force, Australia* (cat. no. 6202.0), and for details about the revisions made, see the article in the September 2010 issue of *Labour Force, Australia* (cat. no. 6202.0).

## Redevelopment of the JSE 2011 Survey

In July 2011 the Job Search Experience Survey (JSE) was redeveloped to capture more information on a person's experience in looking for work. This relates to unemployed persons, persons who had been employed

for more than a year in their current job, as well as owner managers and their reasons for starting/purchasing a business.

This change has resulted in a break in series for all current population groups:

- unemployed persons;
- employed persons who started their current job in the previous 12 months; and
- employees (excluding owner managers of incorporated enterprises) who started their current job in the previous 12 months.

The redevelopment also introduces two new population groups:

- Owner managers who started their current business in the previous 12 months; and
- Persons employed for more than a year in their current job who looked for work in the previous 12 months.

Users need to exercise care when comparing data about current populations in the 2011 publication with previous releases as data about these population groups have changed.

#### **Changes in Scope**

Prior to July 2011, the following persons were included in the JSE survey:

- persons who started working in a new job/business, were still working in the most recently started job at the time of interview and changed employer to start that job; and
- · unemployed persons.

From July 2011, in addition to the current LFS and JSE survey exclusions:

- single job holders who were contributing family workers in their current job are excluded from the survey;
- persons who were employed for more than a year in their current job and were looking for work during the previous 12 months are included in the survey; and
- future job starters (who did not look for work) are included in the survey (estimated at 4,700 persons in 2011).

#### New data items

As a result of the redevelopment, the following data items are included in the JSE 2011 publication:

- Whether turned down job offers (in current period of unemployment);
- Reasons for turning down job offers (in current period of unemployment);
- Main reason for turning down job offers (in current period of unemployment);
- Whether considered starting or purchasing a business in the last 12 months;
- Reasons for not starting or purchasing a business in the last 12 months;
- Whether started or purchased a business;
- Reasons for starting or purchasing a business;
- Main reason for starting or purchasing a business;
- All steps taken to find work in the previous 12 months;
- Reasons for looking for other work while still employed;
- · All difficulties in getting another job; and
- Main difficulty in getting another job.

#### Changes to data items

The data item 'Whether first job ever held lasting two weeks or more' has been amended to include the population of owner managers.

Persons who had been unemployed for one year or less were asked questions about time spent looking for work. Previously this was not the case. As a result of this change the data item 'Time spent looking for work in the previous 12 months' has changed.

#### Other changes to the Job Search Experience Survey Include

In 2009:

• a new data item was introduced 'Number of children in family aged under 15 years'.

In 2008:

• a new population group was introduced (Population 3), 'Employees (excluding OMIEs) who started their current job in the previous 12 months'.

In 2006

- occupation data are classified according to the Australian and New Zealand Standard Classification of Occupation, First Edition, Revision 1, 2006 (cat. no. 1220.0).
- industry data are classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006 (Revision 1.0) (cat. no. 1292.0).

 computer assisted interviewing was introduced for the Job Search Experience Survey, and was fully implemented in July 2005. The change of interviewing method did not affect estimates in any meaningful way.

# **Data quality (Technical Note)**

#### **TECHNICAL NOTE DATA QUALITY**

#### INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

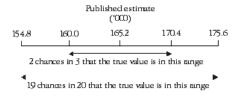
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

#### **CALCULATION OF STANDARD ERROR**

**3** An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 4 shows the estimated number of unemployed females in Australia who were looking for full-time work was 165,200. Since this estimate is between 150,000 and 200,000, table T1 shows that the SE for Australia will lie between 5,000 and 5,600 and can be approximated by interpolation using the following general formula:

```
SE of estimate
= lower SE + \left( \left( \frac{size \ of \ estimate - lower \ estimate}{upper \ estimate - lower \ estimate} \right) \times (upper \ SE - lower \ SE) \right)
= 5,000 + \left( \left( \frac{165,200 - 150,000}{200,000 - 150,000} \right) \times (5,600 - 5,000) \right)
= 5,200 \ (rounded to the nearest 100)
```

**4** Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 160,000 to 170,400 and about 19 chances in 20 that the value will fall within the range 154,800 to 175,600. This example is illustrated in the diagram below.



**5** In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. \*\*0.2), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

## **MEANS AND MEDIANS**

**6** The RSEs of estimates of mean duration of unemployment and median duration of unemployment are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean duration of unemployment: 1.6
- median duration of unemployment: 2.5

**7** The following is an example of the calculation of SEs where the use of a factor is required. Table 4 shows that the estimated median duration of unemployment for unemployed females in Australia was 17 weeks and shows that the number of unemployed females was estimated as 271,900. The SE of 271,900 can be calculated from table T1 (by interpolation) as 6,400. To convert this to an RSE we express the SE as a percentage of the estimate or 6,400/271,900 =2.4%.

8 The RSE of the estimate of median duration of unemployment for unemployed females is calculated by multiplying this

number (2.4%) by the appropriate factor shown in the previous paragraph (in this case 2.5):  $2.4 \times 2.5 = 6\%$ . The SE of this estimate of median duration of unemployment for unemployed females is therefore 6% of 17 weeks, i.e. approximately one week. Therefore, there are two chances in three that the median duration of unemployment for females that would have been obtained if all dwellings had been included in the survey would have been within the range 16 to 18 weeks and about 19 chances in 20 that it would have been within the range 15 weeks to 19 weeks.

**9** Table T2 represents the minimum size of estimates, based on the SE model described in paragraph 2, required to have RSEs of less than 25% and 50% respectively. For example, an estimate of median duration of unemployment for Australia based on less than 29,000 persons will have an RSE of at least 25%, and an estimate of median duration of unemployment for Australia based on less than 10,000 will have an RSE of at least 50%. For all other estimates, (i.e. those estimates based purely on number of persons in a specific category), an estimate of less than 6,800 for the Australian total will have an RSE of at least 25% and an estimate of less than 1,600 will have an RSE of at least 50%.

#### PROPORTIONS AND PERCENTAGES

**10** Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y:

$$RSE\left(\frac{X}{Y}\right) = \sqrt{\left[RSE(\chi)\right]^2 - \left[RSE(y)\right]^2}$$

11 Considering the example from the previous page, of the 165,200 unemployed females who were looking for full-time work, 36,200 or 21.9% had been unemployed for one year or more. The SE of 36,200 may be calculated by interpolation as 3,100. To convert this to an RSE we express the SE as a percentage of the estimate, or 3,100/36,200 = 8.6%. The SE for 165,200 was calculated previously as 5,200, which converted to an RSE is 5,200/165,200 = 3.1%. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(8.6)^2 - (3.1)^2} = 8.0\%$$

12 Therefore, the SE for the proportion of unemployed females looking for full-time work who had been unemployed for one year or more is 1.8 percentage points (=(21.9/100)x8.0). Therefore, there are about two chances in three that the proportion of unemployed females looking for full-time work who have been unemployed for one year or more is between 20.1% and 23.7% and 19 chances in 20 that the proportion is within the range 18.3% to 25.5%.

#### **DIFFERENCES**

13 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

14 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

## STANDARD ERRORS

## **T1 STANDARD ERRORS OF ESTIMATES**

Size of estimate (persons)	<b>NSW</b> No.	Vic. No.	<b>Qld.</b> No.	SA No.	<b>WA</b> No.	<b>Tas.</b> No.	<b>NT</b> No.	ACT No.	Aust. No.	%
100	290	290	220	180	220	110	80	100	110	110.0
200	400	380	320	240	290	160	120	170		95.0
300	470	440	390	280	340	190	150	210	260	
500	580	540	500	340	420	240	200	270	380	76.0
700	660	620	580	390	480	270	230	300	480	68.6
1,000	760	710	680	450	550	310	270	330	610	61.0
1,500	900	830	810	530	640	360	320	360	780	52.0
2,000	1 010	930	910	590	710	390	350	390	920	46.0
2,500	1 100	1 000	1 000	650	800	400	400	400	1 050	42.0
3,000	1 200	1 100	1 050	700	850	450	400	450	1 150	38.3
3,500	1 250	1 150	1 100	700	900	450	400	450	1 250	35.7
4,000	1 300	1 200	1 200	750	900	500	450	450	1 350	33.8
5,000	1 450	1 300	1 250	800	1 000	500	500	500	1 500	30.0
7,000	1 650	1 500	1 450	900	1 150	600	600	600	1 700	24.3
10,000	1 850	1 700	1 600	1 050	1 300	700	750	700	2 000	20.0
15,000	2 150	1 950	1 800	1 200	1 500	850	1 000	850	2 350	15.7
20,000	2 400	2 200	1 950	1 350	1 650	1 000	1 300	1 000	2 550	12.8
30,000	2 800	2 550	2 250	1 550	1 900	1 250	1 800	1 250	2 900	9.7
40,000	3 100	2 800	2 500	1 800	2 100	1 500	2 300	1 500	3 150	7.9
50,000	3 350	3 050	2 750	2 000	2 300	1 700	2 750	1 650	3 400	6.8
100,000	4 250	4 000	3 750	3 000	3 400	2 400	4 750	2 250	4 300	4.3
150,000	5 000	4 850	4 600	3 850	4 450	2 850	6 500	2 500	5 000	3.3

200,000	5 750	5 650	5 400	4 550	5 350	3 200	8 150	2 650	5 600	2.8
300,000	7 250	7 250	6 850	5 550	6 750	3 700	11 100	2 800	6 650	2.2
500,000	10 150	10 050	9 250	7 000	8 600	4 250		2 800	8 350	1.7
1,000,000	15 100	15 250	13 200	8 900	10 950	4 850			11 750	1.2
2,000,000	20 350	22 550	17 700	10 600	12 700				17 050	0.9
5,000,000	25 900	36 100	23 900	11 900	13 250				28 450	0.6
10,000,000	27 750	49 750	27 950						37 950	0.4
15,000,000									42 850	0.3

<sup>. .</sup> not applicable

## T2 Levels at which estimates have relative standard errors of 25% and 50%(a)

	<b>NSW</b> no.	Vic. no.	<b>Qld</b> no.	<b>SA</b> no.	<b>WA</b> no.	<b>Tas.</b> no.	<b>NT</b> no.	ACT no.	Aust no
		259	% RSE						
Mean duration of unemployment	11 200	9 500	8 600	4 400	6 200	2 300	1 600	2 400	14 70
Median duration of unemployment	29 800	25 700	22 600	12 100	18 100	8 100	5 200	6 700	29 00
All other estimates	6 300	5 400	5 100	2 600	3 500	1 400	1 100	1 400	6 80
		50	% RSE						
Mean duration of unemployment	3 700	3 100	3 000	1 500	2 100	800	500	1 000	4 40
Median duration of unemployment	9 900	8 600	8 400	4 100	6 200	2 800	1 800	2 400	10 00
All other estimates	2 000	1 800	1 700	800	1 200	500	300	600	1 60

<sup>(</sup>a) Refers to the number of people contributing to the estimate.

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